## Form 990

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

OMB No. 1545-0047

A I	or the	2022 calend	ar year, or tax year beginn	ing	06-0	1 , <b>2022</b> , a	nd endi	ng	05	3-31 ,20	23	
В	Check if a	applicable:	C Name of organization VO	ICE OF THE FAITHF	UL INC				D Emplo	oyer identifica	ition num	ber
	Address o	change	Doing business as							02-063	1760	
	Name cha	ange	Number and street (or P.O. box	if mail is not delivered to street add	dress)		Room/suit	e	E Teleph	none number	-	
	nitial retu	ım	475 HILLSIDE A	VE						(781)5	59-33	360
	inal retu	ırn/terminated		country, and ZIP or foreign postal of	code				<b>G</b> Gross			
$\overline{\Box}$	Amended		NEEDHAM HEIGHT						\$	·	353	3,900
$\overline{\Box}$		on pending	F Name and address of principal					H(a) Is this a gr		or subordinates?	Yes	
								H(b) Are all s			Yes	F
	ax-exem	npt status: X	501(c)(3) 501(c) (	) (insert no.) 4947(a	a)(1) or 5	27				t. See instructi	_	
	Vebsite:		V.VOTF.ORG	) (inspirence) io in (c	<u> </u>			H(c) Group e			00	
				ociation Other		Year of formation	on: <b>200</b>			al domicile:	MA	
Pa		Summar		ociation other		. Tear or formatio	5H. <b>200</b>	2   1111 0	tate or regi	ai domicile.	TIFE	
	1		ibe the organization's missic	n or most significant activiti	ies. BBOX	IDE A PR	A VEDEI	TI. VOTCE	2 ATTI	י איזידיזים		· · ·
-	'	•	HOROUGH WHICH THE	•								
Governance			OLIC CHURCH.	FAITHFUL CAN ACT	IVELI PARI	LICIPALE	IN IL	LE GOVER	IVAIVCE	AND GO	TDAM	JE OF
na		IRE CAIR	OLIC CHURCH.									
Ver	2	Chack this h	ox if the organization di	econtinued its operations of	r disposed of m	ore than 25%	of ite no	at accote				
တိ	3		oting members of the gover	·					3			
∞ŏ	4		ndependent voting members						4			8
Activities &			· -						5			8
ξ	5		r of individuals employed in						6			2
Ac	6		r of volunteers (estimate if n	• • • • • • • • • • • • • • • • • • • •					<del> </del>			140
•	7a		ed business revenue from P	. ,,					7a			0
	D	Net unrelated	d business taxable income f	rom Form 990-1, Part I, line	<del>)</del> 11 · · ·		<del></del>		7b			0
								Prior Year		Cur	rent Year	
ø)	8		s and grants (Part VIII, line 1					498	,328		353	3,854
ř	9	•	vice revenue (Part VIII, line									0
Revenue	10		ncome (Part VIII, column (A						97			46
ĕ	11		ue (Part VIII, column (A), line		<b>V</b>							0
	12		e - add lines 8 through 11 (m		(A), line 12)			498	,425		353	3,900
	13	Grants and s	similar amounts paid (Part I)	(, column (A), lines 1-3)								0
	14	•	to or for members (Part IX,									0
ဟု	15	Salaries, oth	er compensation, employee	benefits (Part IX, column (A	A), lines 5-10)			134	,835		148	3,165
Expenses	16a	Professional	fundraising fees (Part IX, co	olumn (A), line 11e)								0
per	b	Total fundrais	sing expenses (Part IX, colu	mn (D), line 25)		86,896						
Ä	17	Other expens	ses (Part IX, column (A), line	es 11a-11d, 11f-24e)				214	,907		223	3,533
	18	Total expens	es. Add lines 13-17 (must e	qual Part IX, column (A), lir	ne 25) • •			349	,742		371	L,698
	19	Revenue les	s expenses. Subtract line 1	8 from line 12				148	,683		(17	7,798)
50	3						Begir	ning of Curre	nt Year	End	l of Year	
sets	20	Total assets	(Part X, line 16)					356	,555		335	749
Net Assets or	21	Total liabilitie	es (Part X, line 26)					4	,830		1	L,822
		Net assets o	r fund balances. Subtract li	ne 21 from line 20	<u> </u>			351	,725		333	3,927
Pa	rt II	Signatu	ire Block									
			clare that I have examined this return claration of preparer (other than office				f my knowle	edge and belief	, it is			
-1100,	con cot,	and complete. Det	cial attorn or preparer (other than only	or all illionnation of w	Their preparer rias at	Try Knowledge.						
٥.		JOHN	SALVATI						L			
Sig	n	Signature of office	cer						Dat	е		
Her	е	JOHN	SALVATI, TREASUR	ER								
		Type or print nar	me and title									
		Print/Type pre	eparer's name	Preparer's signature		Date		Check	if	PTIN		
Pai	d	Janis I	L Orel CPA			07-02-20	24	self-emp	oloyed	P0014	12984	
Pre	parei			SSOCIATES CPAS IN				irm's EIN				
	Only			N ROWE ST				hone no.				
	•			N MA 01748					508-1	330-253	3	
Mav	the IRS	S discuss this	return with the preparer sho		3						Yes	No

Other program services (Describe on Schedule O.)

) (Revenue \$

(Expenses \$ 34,159 including grants of \$ 4e Total program service expenses

2) VOICE OF THE FAITHFUL INC Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1		
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		Х
,	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
·	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i>			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
á				
	complete Schedule D, Part VI	11a	х	
ŀ	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
(	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
(	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	<b>.</b>		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
•		11e		Х
f	J	445		
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		Х
12a	Schedule D. Parts XI and XII	12a		
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	IZa		Х
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		х
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1.		
••	If "Yes," complete Schedule G, Part III	19		Х
20 a		20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		<u>-</u> -
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	l	X

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		_X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes." complete Schedule L. Part I	25a		
b	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	23a		X
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		- T-
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		X
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
05-	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	330		X
30	related organization? If "Yes," complete Schedule R, Part V, line 2	36		- T-
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 30		X
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	<u> </u>		
	19? <b>Note</b> : All Form 990 filers are required to complete Schedule O	38	x	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	•		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? • • • •	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Section 501(c)(12) organizations. Enter:			
'' a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities	4-		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  If "Yes " complete Form 6069.	17		
	II TES. CUMDIELE FUITI DUDS.			

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N	0"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI			x
Se	ction A. Governing Body and Management		• • •	<u> </u>
	otion / a coverning body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		163	110
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? • •	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		
a	The organization's CEO, Executive Director, or top management official	15a	X	
b		15b	Х	
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	160		
	3	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16h		
Sec	organization's exempt status with respect to such arrangements?	16b		Х
17	List the states with which a copy of this Form 990 is required to be filed  Massachusetts			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	✓ Own website ✓ Another's website ✓ Upon request ☐ Other (explain on Schedule O)			

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ...........

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<del></del>				(	(C)					
(A)	(B)		Position				(D)	(E)	(F)	
Name and title	Average					nan one s both ar		Reportable	Reportable	Estimated amount
	hours	officer and a director/					compensation	compensation	of other	
	per week			7				from the organization (W-2/	from related organizations (W-2/	compensation
	(list any	악파	5	0	*	요 고	F	organization (vv-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	hours for	divio	stitu	Officer	еу е	ighe nplc	Former	1099-NEC)	1099-NEC)	related organizations
	related organizations	fual	tion		mpk	st co	4			
	below	Individual trustee or director	ŧ		(ey employee	mp				
	dotted line)	ee	Institutional trustee			Highest compensated employee				
						fed.				
(1) PATRICIA GOMEZ	3.00									
TRUSTEE		х						0	0	0
(2) ELIA_MARNICK	3.50									
TRUSTEE		Х						0	0	0
(3) JOHN SALVATI	5.00									
TREASURER (AS OF 7/03/23)		х		х				0	0	0
(4) MICHAEL MARNICK	2.50									
SECRETARY (THRU 8/2022)				х				0	0	0
(5) JOSEPH FINN	5.00									
TREASURER				х				0	0	0
(6) MARGARET ROYLANCE	7.00									
VICE PRESIDENT				Х				0	0	0
(7) MARY PAT FOX	7.00									
PRESIDENT				Х				0	0	0
(8) DONNA B DOUCETTE	38.53									
EXECUTIVE DIRECTOR					х			0	0	0
<u>(9)</u>										
(10)										
(11)										
(12)										
(13)										
÷-′										
(14)										
	[									

Form (	90 (2022) <b>VOICE OF THE FAIT</b>									00 0631	7.60	D	200 <b>0</b>
Part	· · · · · · · · · · · · · · · · · · ·	rustees.	: Kev F	mn	lov	ees	s. an	d H	lighest Comp	02-0631 ensated Emplo	ovees	(conti	age 8
T GIT	(A) Name and title	(B) Average hours per week	(B)  Average hours officer and a director/trustee)			1	(D)  Reportable compensation from the	(E)  Reportable compensation from related	Estim	(F) nated among of other	ount		
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	f orga	rom the nization d organiz	and
(15)													
[16)_													
<u>[17)</u>													
(18)_													
[19)_													
(20)													
(21)													
[22)_					<								
[23)		\$											
[24)			V										
[25)_													
1b	Subtotal							ı					
c d	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)							ł	0	0			0
2	Total number of individuals (including but not limited									<u> </u>			
	reportable compensation from the organization											Yes	0 No
3	Did the organization list any former officer, director,	, trustee, key	employ	ee, c	or hig	ghes	t com	pens	sated			100	110
	employee on line 1a? If "Yes," complete Schedule J										3		x
4	For any individual listed on line 1a, is the sum of re organization and related organizations greater than	•											
	individual										4		х
5	Did any person listed on line 1a receive or accrue of	•		-			-	nizat	tion or individual				
Sooti	for services rendered to the organization? If "Yes," o	complete Sch	nedule .	J for s	such	per	son				5		<u> </u>
1	on B. Independent Contractors  Complete this table for your five highest compensa	ited independ	dent co	ntrac	tors	that	receiv	/ed r	more than \$100.000	) of			
	compensation from the organization. Report comp												
	(A)								(B)		(C)		
	Name and business addres	ss							Description of service	es	Compens	ation	

(A)	(B)	(C)
Name and business address	Description of services	Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Part VIII

		Check if Schedule O contains a response or note	e to any line in this	Part VIII			
			,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	I	353,854 \$ 3,247	353,854			
Program Service Revenue		All other program service revenue					
Other Revenue	3 4 5 6a b c d 7a b c d 8a b c 10a b	Investment income (including dividends, interest, an other similar amounts)  Income from investment of tax-exempt bond proceed Royalties  Gross rents  Less: rental expenses  Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of assets other than inventory  Less: cost or other basis and sales expenses  Gain or (loss)  Gross income from fundraising events (not including \$ of contributions reported on line  1c). See Part IV, line 18  Less: direct expenses  Net income or (loss) from fundraising events  Gross income from gaming activities, See Part IV, line 19  Less: direct expenses  Gross sales of inventory, less returns and allowances  10a  Less: cost of goods sold  10b	(ii) Other	46	46		
Miscellanous Revenue		<del></del>	Business Code				
	12	Total revenue. See instructions		353.900	46	0	0

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#### Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4)	organizations must complete all	columns. All other organization	ns must complete column (A).

	Check if Schedule O contains a response or note to a	any line in this Part IX			
Do n	ot include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
8b, 9	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	148,165	85,840	29,834	32,491
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management		· ·		
b	Legal · · · · · · · · · · · · · · · · · · ·				
С	Accounting	6,750		6,750	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	12,614			12,614
13	Office expenses	26,774	9,536	12,904	4,334
14	Information technology	28,962	17,501	9,509	1,952
15	Royalties				
16	Occupancy	22,637	12,451	4,527	5,659
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,160	6,160		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	928		928	
23	Insurance	3,441		3,441	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAMING	39,587	39,587		
b	DEVELOPMENT	29,846			29,846
С	CONFERENCE EXPNESE	45,834	45,834		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	371,698	216,909	67,893	86,896
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X

EEA

02-0631760

Form 990 (2022)

**Balance Sheet** 

Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 1 Cash - non-interest-bearing 2 2 350,880 327,930 3 Pledges and grants receivable, net ........... 3 4 Accounts receivable, net 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 Assets 8 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 2,631 9 5,703 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . . . Less: accumulated depreciation . . . . . . . . . . . . . . . 10b 10c b 4,179 1,394 466 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Other assets. See Part IV, line 11 15 1,650 15 1,650 Total assets. Add lines 1 through 15 (must equal line 33) 16 356,555 335,749 Accounts payable and accrued expenses ...... 17 17 4,830 1,822 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 4,830 1,822 Organizations that follow FASB ASC 958, check here **Net Assets or Fund Balances** and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 324,598 27 307,269 28 Net assets with donor restrictions . . . . . . . . . . . . . . . . . . 28 27,127 26,658 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 32 32 351,725 333,927 33 33 356,555 335,749

Form 990 (2022)

Form	1990 (2022) VOICE OF THE FAITHFILL INC	02 063176	. 0	Ρs	age <b>12</b>				
	rt XI Reconciliation of Net Assets	02-063176	0	1 0	ige 12				
	Check if Schedule O contains a response or note to any line in this Part XI				П				
1	Total revenue (must equal Part VIII, column (A), line 12)			353,	900				
2	Total expenses (must equal Part IX, column (A), line 25)	2		371,					
3	Revenue less expenses. Subtract line 2 from line 1				798)				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		351,					
5	Net unrealized gains (losses) on investments			,					
6	Donated services and use of facilities	6							
7	Investment expenses								
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)								
10									
	32, column (B))	10	333,927						
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or								
	reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a								
	separate basis, consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								

EEA Form **990** (2022)

х

х

3a

3b

**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Schedule O.

## SCHEDULE A (Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

ion. Open to Public Inspection
Employer identification number

		F THE FAITHFUL INC					02-063176		
Par	t I	Reason for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	art.) See instruction	ns.	
The o	gani	zation is not a private foundation be	cause it is: (For line	s 1 through 12, check on	y one box.	)			
1	Ш	A church, convention of churches, or	association of chur	ches described in <b>sectior</b>	170(b)(1)	(A)(i).			
2		A school described in <b>section 170(b</b>	)(1)(A)(ii). (Attach S	Schedule E (Form 990).)					
3		A hospital or a cooperative hospital s	ervice organization	described in section 170	(b)(1)(A)(ii	i).			
4		A medical research organization ope	rated in conjunction	with a hospital described	in <b>section</b>	170(b)(1)(	(A)(iii). Enter the		
	hospital's name, city, and state:								
5									
	section 170(b)(1)(A)(iv). (Complete Part II.)								
6		A federal, state, or local government	or governmental un	it described in section 17	0(b)(1)(A)	(v).			
7		An organization that normally receiv					m the general public		
		described in section 170(b)(1)(A)(vi	). (Complete Part II.	)					
8		A community trust described in secti							
9	$\overline{\sqcap}$	An agricultural research organization	described in section	on 170(b)(1)(A)(ix) opera	ted in conju	inction with	a land-grant college		
	_	or university or a non-land-grant coll		( // // // /			•		
		university:					ŭ		
10		An organization that normally receiv	es: (1) more than 3	3 1/3% of its support from	contribution	ons. memb	ership fees, and gross		
		receipts from activities related to its	exempt functions, s	ubject to certain exceptio	ns; and (2)	no more t	han 33 1/3% of its		
		support from gross investment incor acquired by the organization after Ju					rom businesses		
11		An organization organized and opera							
12	$\equiv$	An organization organized and oper	,	'		`	carry out the purposes	of	
	_	one or more publicly supported organ	•						
		the box on lines 12a through 12d that							
а	1	Type I. A supporting organizatio	• •			•	-		
_		the supported organization(s) th				,			
		supporting organization. You mu			ity or the di		and do do do and		
b	1	Type II. A supporting organization			its support	ed organiza	ation(s) by baying		
-	,	control or management of the si				•	. ,		
		organization(s). You must com			roone that	00111101 01 1	nanago ino oapportoa		
С	1	Type III functionally integrated			ection with	and function	onally integrated with		
·	,	its supported organization(s) (se							
d		Type III non-functionally integ		•					
-	,	that is not functionally integrated					,		
		requirement (see instructions). Y		• •		•			
е	1	Check this box if the organization					Type II Type III		
·	,	functionally integrated, or Type I				э а турот,	1, ypo		
f	Fr	nter the number of supported organiz	•						
g g		ovide the following information about		anization(s)					
		me of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi	) Amount of
	(.,	nie or oupportou organization	(,	(described on lines 1-10	listed in you	-	support (see		r support (see
				above (see instructions))	docum	ent?	instructions)	iı	nstructions)
					Yes	No			
(A)									
(B)									
(C)									
-									
(D)									
(E)									
Total									

02-0631760 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .... 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 . Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 (f) Total **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 7 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...... 9 Net income from unrelated business activities, whether or not the business is regularly carried on ...... 10 Other income. Do not include gain or loss from the sale of capital assets 11 **Total support.** Add lines 7 through 10 12 First 5 years, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage % Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) ..... 15 Public support percentage from 2021 Schedule A, Part II, line 14 ...... 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ................. b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check П 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees					. ,	` '
	received. (Do not include any "unusual grants.")	313,815	290,825	312,355	498,047	353,703	1,768,745
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,671	649	309	281	150	3,060
3	Gross receipts from activities that are not an	1,6/1	049	309	201	150	3,000
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	315,486	291,474	312,664	498,328	353,853	1,771,805
7a		313,460	291,4/4	312,004	490,320	333,633	1,771,803
, ,	received from disqualified persons -						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						1,771,805
Secti	on B. Total Support		7				1,771,003
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
9	Amounts from line 6	315,486	291,474	312,664	498,328	353,853	1,771,805
10a	Gross income from interest, dividends,	313,400	231,474	312,004	450,520	333,033	1,771,003
	payments received on securities loans, rents,						
	royalties, and income from similar sources •	217	204	178	98	46	743
b	Unrelated business taxable income (less	217	204	170	70	10	7 13
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	217	204	178	98	46	743
11	Net income from unrelated business	217	201	170		10	7.13
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	315,703	291,678	312,842	498,426	353,899	1,772,548
14	First 5 years. If the Form 990 is for the org				•		
	organization, check this box and stop here	•			•	` '	` '
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2022 (line 8			3, column (f))		15	99.96 %
16	Public support percentage from 2021 Sch					16	99.95 %
	on D. Computation of Investment In						22.20 //
17	Investment income percentage for 2022 (li			line 13, colum	n (f))	17	0.00 %
18	Investment income percentage from 2021		• •			18	0.00 %
19a	33 1/3% support tests - 2022. If the organ					than 33 1/3%	
	17 is not more than 33 1/3%, check this bo						
b	33 1/3% support tests - 2021. If the organization	=	-	· ·	-		نفف
	line 18 is not more than 33 1/3%, check this box a						□
20	Private foundation. If the organization did	•					ons □

10b

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## S

ecti	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a	l	l

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

	e A (Form 990) 2022 <b>VOICE OF THE FAITHFUL INC 02-0631760</b>		Р	age 5
Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI</b> .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<del></del>	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
_	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	ctru	rtions	· )
a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	i3ii uc	Juons	·).
b	The organization satisfied the Activities Fest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).		Yes	No
	Activities Test. Answer lines 2a and 2b below.		162	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organia	gan	izations	1760 Tage 0
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov. 20, 1970 (explain	
	instructions. All other Type III non-functionally integrated supporting organization	zatio	ns must complete Section	s A through E.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	1		(optional)
•	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
·	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,	+-		
-	see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount	1 -		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
<del></del>	Distributable Amount. Subtract line 5 from line 4, unless subject to	+		
•	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	_	ntegrated Type III support	ing organization
•	Officer here if the current year is the organization's hist as a non-functional	any n	itegrated Type III Support	ing organization

EEA Schedule A (Form 990) 2022

Schedul	e A (Form 990) 2022 VOICE OF THE FAITHFUL INC  V Type III Non-Functionally Integrated 509(a)(3			6317( 1)	60 Page <b>7</b>
	on D - Distributions	of capporting organi	Zations (continued	.,	Current Year
1	Amounts paid to supported organizations to accomplish ex	vamnt nurnosas		1	
	Amounts paid to perform activity that directly furthers exer		ad		
_	organizations, in excess of income from activity	ript purposes or support		2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ		3	
4	Amounts paid to acquire exempt-use assets	occo or capported organ	izationo	4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in <b>Part</b> \	<b>/</b> I)	5	
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	promas actans mil art		6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.	and organization to roop		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
			(ii)	+	(iii)
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2022		Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6	•			
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i_	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	Y			
4	Distributions for 2022 from				
	Section D, line 7:				
	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019			-	
	Excess from 2020				
d e	Excess from 2021				
e	EXCESS HORD ZUZZ				

Schedule A (Form 990) 2022 EEA

Schedule A (Form 990) 2022 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B (Form 990)

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

02-0631760

Department of the Treasury Internal Revenue Service Name of the organization

VOICE OF THE FAITHFUL INC

Go to www.irs.gov/Form990 for the latest information.

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

**Employer identification number** Name of organization

VOICE OF THE FAITHFUL INC 02-0631760

raiti	Continuators (see instructions). Use auplicate copies of	rait i ii additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1_	HOLLYHOCK FOUNDATION  55 E 59TH ST  NEW YORK NY 10022-1112	\$100,000	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_2_	MRS KATHRYN BIRCH  8831 MUSTANG ISLAND CIRCLE  NAPLES FL 34113-1646	\$10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		<b>\$</b>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

#### **SCHEDULE D** (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Employer identification number

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OICE			02-0631760
Paı			counts.
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	1
	funds are the organization's property, subject to the organizat	_	
6	Did the organization inform all grantees, donors, and donor a	•	sed
	only for charitable purposes and not for the benefit of the don		
	conferring impermissible private benefit?		
Part			
	Complete if the organization answered "Yes" of	on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (for example, recreation		a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space		a continea motorio stractare
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form of	a conservation
-	easement on the last day of the tax year.	ica conservation contribution in the form of	Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stru		
ч С			
d	Number of conservation easements included in (c) acquired a historic structure listed in the National Register		2d
2			
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the c	organization during the
4	tax year	amout is located	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		Пуса Пис
^	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landling of violations, and enforcing conser	valion easements during the year
-	Assume of a superior in a supe		a account division the const
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conservation	in easements during the year
•	December 2012 and 1012 and 101		\/4\/P\/;\
8	Does each conservation easement reported on line 2(d) above	re satisfy the requirements of section 170(n	
•			
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statement	s that describes the
Part	organization's accounting for conservation easements.  III Organizations Maintaining Collections	of Art Historical Transuras or	Other Similar Assets
Ган			Other Silling Assets.
4-	Complete if the organization answered "Yes" o		I beleves about wedge
1a	If the organization elected, as permitted under FASB ASC 958		
	of art, historical treasures, or other similar assets held for pub		nerance of public
	service, provide in Part XIII the text of the footnote to its finan-		lance all and a self-ord
b	If the organization elected, as permitted under FASB ASC 958	·	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	rance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treat		gain, provide the
	following amounts required to be reported under FASB ASC 9		
а	Revenue included on Form 990, Part VIII, line 1 • • • • •		\$
b	Assets included in Form 990. Part X		\$

Par	III Organizations Maintaining Col	llections of A	Art, Hist	orical T	reasures,	or Oth	er Similar A	ssets (co	ntinued)
3	Using the organization's acquisition, accession, a	nd other records	, check an	y of the foll	owing that m	ake signi	ficant use of its		
	collection items (check all that apply):								
а	Public exhibition		d	Loan or	exchange p	rogram			
b									
С	Preservation for future generations		,						
4	Provide a description of the organization's collecti	ions and explain	how they fi	irther the c	organization's	exempt	nurnose in Part		
•	XIII.	iono ana explain	now they h		organization o	охотр	parpose irri art		
5	During the year, did the organization solicit or rece	aive donations of	art hietori	cal treasur	es or others	imilar			
	assets to be sold to raise funds rather than to be r							Yes	s $\square$ No
Par			art or trie or	gariizaliori	S COHECHOT!				,   NO
I UI	Complete if the organization ans		on Forn	990 P	art IV/ line	9 or r	enorted an ai	mount on	Form
	990, Part X, line 21.	Swered 163	0111 0111	1 330, 1	artiv, iiric	5, 01 1	cported arrai	nount on	1 01111
	· · · · · · · · · · · · · · · · · · ·								
1a	Is the organization an agent, trustee, custodian or							□ v-	П.
	•							· · L Yes	s No
b	If "Yes," explain the arrangement in Part XIII and of	complete the follo	owing table	):			1 .		
						-		mount	
C	Beginning balance					<b>—</b>	+		
d	Additions during the year					- 1d	_		
е	Distributions during the year					- 1e			
f	Ending balance								
2a	Did the organization include an amount on Form 9							· · L Yes	s ∐ No
b	If "Yes," explain the arrangement in Part XIII. Che	ck here if the exp	olanation h	as been pr	ovided on Pa	rt XIII			. 📙
Par									
	Complete if the organization ans	swered "Yes"	on Forn	n 990, P				1	
	(a	a) Current year	(b) Prid	or year	(c) Two years	s back	(d) Three years bac	k (e) Four	years back
1a	Beginning of year balance	31,794	3	1,794	31	,794			
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses		7						
g	End of year balance	31,794	3	1,794	31	,794			
2	Provide the estimated percentage of the current y					,		<b>!</b>	
а	Board designated or quasi-endowment	%	· •	( //					
b	Permanent endowment %								
C	Term endowment %								
•	The percentages on lines 2a, 2b, and 2c should e	egual 100%							
3a	Are there endowment funds not in the possession		ion that are	e held and	administered	for the			
•	organization by:	. oo o.gaa.							Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(i)	X
b	If "Yes" on line 3a(ii), are the related organizations					<b></b> -		3a(ii)	X
4	Describe in Part XIII the intended uses of the organizations							35	
Par			virionic turiu	··					
ı aı	Complete if the organization ans		on Forn	990 P	art IV/ lino	11a S	ee Form 900	Part X I	ine 10
	·								
	Description of property	(a) Cost or othe (investme			r other basis other)	` '	Accumulated epreciation	( <b>d</b> ) Boo	k value
	Lond	(mivesume		(0	J. 101 )	de	prodation		
1a	Land	-							
b	Buildings								
C	Leasehold improvements								
d	Equipment				4,645		4,179		466
e	Other								
Total.	Add lines 1a through 1e. (Column (d) must equal Fo	orm 990, Part X, o	column (B)	line 10c.)					466

Schedule D (Fo			02-0631760	Page 3
Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	e 11b. See Form 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	n /h) must aqual Form 000 Port V and /P) line 12 )			
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.)			
i ait viii	Complete if the organization answered "Yes" on Fo	rm 990 Part IV line	e 11c See Form 990 Part X line	13
	(a) Description of investment	(b) Book value	(c) Method of valuation:  Cost or end-of-year market value	
(1)			•	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u>				
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.)			
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line		
	(a) Description		(b) Book value	
(1)DEPOSI	TS		-	1,650
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)			1,650
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on Folline 25.	rm 990, Part IV, line	e 11e or 11f. See Form 990, Part	Χ,
1.	(a) Description of liability (b) Book	value		
(1) Federal i	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				

(8) (9)

Part	XI Reconciliation of Revenue per Audited Financial Statements With Rev	enue per Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.	
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Part			eturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a	
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Par		е
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informa	tion.	
-			

#### **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

70ICI Part	OF THE FAITHFUL INC  Fundraising Activities.	Complete if the	organiza	ation answ	vered "Ves" on F	02-063	1760 line 17	
ган		•	•		reled les oill	oiiii 990, Fait IV,	iiile i7.	
1	Form 990-EZ filers are not required to complete this part.  1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.							
		ed lunds inrough ar	_					
a	Mail solicitations		e L		of non-government g			
b	Internet and email solicitations		f		of government grants	8		
С	Phone solicitations		g L	Special fund	draising events			
d	In-person solicitations							
2a	Did the organization have a written or	oral agreement with	n any individu	ual (including	officers, directors, tro	ustees,		
	or key employees listed in Form 990, I	Part VII) or entity in	connection v	vith professio	nal fundraising servi	ces?	Yes No	
b	If "Yes," list the 10 highest paid individ	uals or entities (fund	draisers) pur	suant to agre	ements under which	the fundraiser is to be		
	compensated at least \$5,000 by the o	rganization.						
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody or	draiser have control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No		(7		
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
otal -								
3	List all states in which the organization	is registered or lice	ensed to soli	cit contributio	ns or has been notifi	ed it is exempt from		
	registration or licensing.	-						
	- -							
							<del></del>	

VOICE OF THE FAITHFUL INC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (c) Other events (a) Event #1 (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 2 Less: Contributions Gross income (line 1 minus 4 Cash prizes Noncash prizes Rent/facility costs . Direct Expenses Food and beverages Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes Yes No 6 Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? If "Yes," explain:

EEA Schedule G (Form 990) 2022

## SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

rovide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

VOICE OF THE FAITHFUL INC 02-0631760 01. Members or stockholder classes and rights (Part VI, line 6) EVERYONE WHO REGISTERS FOR VOTF IS A MEMBER. VOTF IS A MEMBERSHIP ORGANIZATION, REGISTRATION THE PROSPECTIVE MEMBER MUST CONSENT TO OUR MISSION AND GOALS TO BE REGISTERED AS MEMBERS 02. Member election for additional members (Part VI, line 7a) THERE ARE, PER BYLAWS, OPTIONS FOR THE REGISTERED MEMBERS TO ELECT UP TO TWO MEMBERS OF THE BOARD WHEN THE TERMS OF THE SITTING MEMBERS FROM THAT PROCESS EXPIRE 03. Form 990 governing body review (Part VI, line 11 AN AUDIT COMMITTEE OF THE BOARD OF TRUSTEES RECEIVES THE REPORT PRIOR TO FILING WITH THE IRS AND REPORTS ITS ASSESSMENT TO THE BOARD. AFTER THE FILING, PHYSICAL COPIES OF FORM 990 ARE FILED AT THE NATIONAL OFFICE AND SENT TO THE AUDIT COMMITTEE CHAIR AND THE BOARD OF TRUSTEES CHAIR. 04. Conflict of interest policy compliance (Part VI, line 12c) EXECUTIVE DIRECTOR REVIEWS ALL VENDOR TRANSACTIONS AS WELL AS SUPERVISES THE SIGNING OF CONFLICT OF INTEREST POLICY BY EACH TRUSTEE ANNUALLY TO DETERMINE IF ANY POTENTIAL BOARD TRUSTEES HAVE NO DAY TO DAY OPERATIONAL CONTROL OVER CONTRACTS CONTROL IS LIMITED TO OVERALL BUDGET AND EXPENDITURE CATEGORIES. BOARD OF TRUSTEES RECEIVES MONTHLY REVENUE AND EXPENSE REPORTS 05. CEO, executive director, top management comp (Part VI, line 15a) BOARD REVIEWS OVERALL COMPENSATION DATA DURING BUDGET APPROVAL AND ADJUSTS AS NEEDED

Name of the organization	Employer identification number
VOICE OF THE FAITHFUL INC	02-0631760
Of Other officer or her employee generation (Deat W. line 15h	
06. Other officer or key employee compensation (Part VI, line 15b	
BOARD REVIEWS OVERALL COMPENSATION DATA DURING BUDGET APPROVAL AND ADJUSTS	AS NEEDED.
07. Governing documents, etc, available to public (Part VI, line 19)	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS	ARE AVAILABLE
UPON REQUEST. THE BYLAWS, FINANCIAL STATEMENTS, AND FORM 990 ARE ALSO AVAI	LABLE ON THE
ORGANIZATIONS WEBSITE.	

## 4562

Department of the Treasury

Internal Revenue Service

#### **Depreciation and Amortization**

(Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. 179

Business or activity to which this form relates Identifying number Name(s) shown on return VOICE OF THE FAITHFUL INC 02-0631760 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 2 Total cost of section 179 property placed in service (see instructions) Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 6 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 ...... Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2021 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions . . . . 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 13 Carryover of disallowed deduction to 2023. Add lines 9 and 10, less line 12 . . . | 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Part II | Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2022 928 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2022 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and year (d) Recovery (business/investment use (a) Classification of property (e) Convention (f) Method (g) Depreciation deduction placed in service only-see instructions) 19a 3-year property b 5-year property 7-year property d 10-year property e 15-year property 20-year property S/L **g** 25-year property 25 yrs. h Residential rental 27.5 yrs. MM S/L MM S/L property 27.5 yrs. Nonresidential real 39 yrs. MM S/L S/L MM Section C - Assets Placed in Service During 2022 Tax Year Using the Alternative Depreciation System S/L 20a Class life **b** 12-year 12 yrs. S/L 30-year 30 yrs. MM S/L S/L **d** 40-year 40 yrs. MM Part IV Summary (See instructions.) 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 22 928 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs ..... 23

## Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning

06-01 , 2022, and ending 05-31 , 2023

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information

Name o	of filer				so to www	57777 C 101 till	, iatoot iiii	<u> </u>	EIN or SSN		
	E OF THE			x					02-063176	0	
			-	^							
Part	I Type			Retur	n Information						
8038-0 <b>3a, 4a,</b> <b>3b, 4b</b> ,	CP and Form 5 5a, 6a, 7a, 8a , 5b, 6b, 7b, 8	5330 filers a, <b>9a</b> , or <b>1</b> 0 <b>b, 9b</b> , or 1	s may enter o <b>0a</b> below, an <b>10b,</b> whiche	dollars a d the an ver is ap	ng this Form 8879-TE nd cents. For all other nount on that line for the plicable, blank (do not one line in Part I.	forms, enter whole ne return being filed	dollars or with this f	nly. If you ch orm was bla	neck the box on line ank, then leave line	e 1a, 2a, ∋ 1b, 2b,	
1a			· • • • • •		b Total revenue, if a	any (Form 990, Par	t VIII, colu	mn (A), line	9 12)	. 1b	353,900
2a	Form 990-E	<b>Z</b> check	here		b Total revenue, if a						-
3a	Form 1120-	POL che	ck here		<b>b</b> Total tax (Form 1	120-POL, line 22)				. 3b	
4a	Form 990-F	F check	here		b Tax based on inv	estment income (	Form 990	-PF, Part V	, line 5) • • • •	- 4b _	
5a	Form 8868	check he	re		<b>b</b> Balance due (For						
6a	Form 990-1	check he	ere	Ц	<b>b</b> Total tax (Form 9						
7a	Form 4720	check he	re · · · ·	Ц	<b>b</b> Total tax (Form 4	720, Part III, line 1)				. 7b _	
8a	Form 5227			Ц	b FMV of assets at	-					
9a	Form 5330			H	<b>b Tax due</b> (Form 53		_				
10a Part	Form 8038				<ul> <li>b Amount of credit</li> <li>e Authorization</li> </ul>					- 10b	
	penalties of p			liatui	I am an officer of the				n subject to tax wit	h respect to	) (name
of entit		erjury, ru	eciale illai	_	j i am an omcer or me			•	and that I have ex	•	•
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					RO firm name				Enter five number do not enter all ze	eros	
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f	filed return. If	I have ind	licated withir	this ret	espect to the entity, I want that a copy of the by PIN on the return's	return is being filed	d with a sta				art
Signatu	re of officer or p	person sub	ject to tax						Date 07-02	2-2024	
Part	III Cer	tificatio	n and Au	ıthent	ication				<u> </u>		
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# Statement of Program Service Accomplishments Page 1 Page 1 Pour Social Security Number VOICE OF THE FAITHFUL INC O2-0631760

## FORM 990-PART III(A) Statement of Service Accomplishment

Statement #4

PROGRAM SERVICE CODE

PROGRAM SERVICE EXPENSES
GRANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE

\$93936 \$0

PROGRAM SERVICES REVENUE

\$0 \$0

EXPLANATION MISSION AND GOALS PROJECTS INCLUDED: (1) THE ANNUAL REVIEW AND REPORT ON DIOCESAN FINANCIAL TRANSPARENCY AND ACCOUNTABILITY, WHICH WAS DISTRIBUTED TO ALL U.S. BISHOPS AND DIOCESAN CFOS AS WELL AS TO MEMBERS AND MEDIA. (2) MAINTENANCE OF THE DIOCESAN FINANCES DATABASE PORTAL FOR CATHOLICS TO ASSESS THEIR DIOCESE'S FINANCIAL REPORTING. (3) FIRST ANNUAL REVIEW OF DIOCESAN FINANCIAL GOVERNANCE, WHICH WAS DISTRIBUTED TO ALL U.S. BISHOPS AND DIOCESAN CFOS AS WELL AS TO MEMBERS AND MEDIA. (4) DEVELOPED A WORKSHEET IN PREPARATION FOR THE FIRST ANNUAL REVIEW OF DIOCESAN SAFE ENVIRONMENT POLICIES AND PROGRAMS AND IN CONJUNCTION WITH CHILD PROTECTION SPECIALISTS AND RESEARCHERS. (5) PLANNED AN EXTENSION OF THE DIOCESAN DATABASE PORTAL TO INCLUDE COLLECTED DATA ON DIOCESAN CHILD PROTECTION PROGRAMS. (6) MAINTAINED REFERENCE AND ADVOCACY MATERIALS FOR CHILD PROTECTION ON THE WEBSITE. (7) PROVIDED INFORMATION ABOUT THE BROKEN VESSEL® HEALING CIRCLES PROGRAMS FOR THOSE IMPACTED BY CLERGY SEX ABUSE AND MAINTAINED RELATED INFORMATION ON THE WEBSITE. (8) CONDUCTED MINI-SYNODS ON GOVERNANCE AND CHILD PROTECTION PROGRAMS. (9) PLANNED AND INITIATED 43 LISTENING SESSIONS IN SUPPORT OF THE DIOCESAN PHASE OF THE SYNOD ON SYNODALITY, INCLUDING THE TRAINING OF FACILITATORS AND SCRIBES TO LEAD SESSIONS AND COLLECT THE INFORMATION. (9) COLLABORATED WITH OTHER REFORM ORGANIZATIONS ON SYNODALITY PROJECTS, CLERICALISM, AND WOMEN'S ROLES IN THE CHURCH.



# Statement of Program Service Accomplishments 2022 PG

Name(s) as shown on return

Your Social Security Number

VOICE OF THE FAITHFUL INC

02-0631760

## FORM 990-PART III(B) Statement of Service Accomplishment

Statement #4

PROGRAM SERVICE CODE

PROGRAM SERVICE EXPENSES \$34159
GRANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE \$0
PROGRAM SERVICES REVENUE \$0

#### **EXPLANATION**

MEMBER DEVELOPMENT AND ACTION MEETINGS GENERATED SUPPORT AND SPONSORS FOR VOTF PROGRAMS, FACILITATED PROJECT COLLABORATION WITH OTHER REFORM GROUPS, AND PROVIDED PROJECT REPORTS TO MEMBERS. WORK INCLUDED PREPARATION AND DISTRIBUTION OF INFORMATION HIGHLIGHTING VARIOUS VOTF PROJECTS. WE MAINTAINED MONTHLY AND QUARTERLY CONTACTS WITH AFFILIATE LEADERS AND OUR MONTHLY PARTNERS AND REPORTED TO MEMBERS SIGNIFICANT NEWS AND INFORMATION REGARDING ACTION PLANS AND COLLABORATIVE EFFORTS. THE HIGHLIGHT WAS OUR ANNUAL CONFERENCE WITH KEYNOTE SPEAKERS AND ACTIVITIES DEDICATED TO CHURCH REFORM.



990	Overflow Statement		<b>2022</b> Page 1
Name(s) as shown on return	(This page is not filed with the return. It is for your records only.)		FEIN Page I
OICE OF THE	FAITHFUL INC		02-0631760
Description			Amount \$ 350,457 150 \$ 350,607
Description POSTAGE			Amount \$ 9,536 \$ 9,536
<b>Description</b> POSTAGE DFFICE SUPPLI BANK AND CRED			Amount \$ 3,468 4,523 4,913 \$ 12,904
Description POSTAGE		Total:	Amount \$
Description TECHNOLOGY TELECOMMUNICA	TIONS	Total:	Amount \$ 9,447 8,054 \$ 17,501
Description TECHNOLOGY AND TELECOMMUNICA	D_COMMUNICATIONS TIONS	Total:	Amount \$ 8,502 1,007 \$ 9,509

990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2022</b> Page 2
Name(s) as shown on return		FEIN
VOICE OF THE	E FAITHFUL INC	02-0631760

Description		Amount
TECHNOLOGY AND COMMUNICATION	\$\$	945
TELECOMMUNICATIONS		1,007
	Total: \$	1,952

Description	 Amount
	\$ 350,457
	3,246
Total:	\$ 353.703



**Depreciation Detail Listing** 

Management & General

2022

PAGE 1

for Section 199A calculations. See "UBIA" in lower right corner.

\* Item is included in UBIA

(This page is not filed with the return. It is for your records only.)

Name(s) as shown on return

VOICE OF THE FAITHFUL INC

02-0631760

	OICE OF THE FAITHFUL	INC										02	-0631760		
No.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life	Method	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AMT Current
1	TRADEMARK	05312010	6,550		100.00			6,550	15	AMT-197	6.6667	6,550		6,550	
2	COMPUTERS AND SOFTWAI	05302020	4,645		100.00			4,645	5	200 DB MQ	13.68	3,251	928	4,179	928
	Totals		11,195					11,195				9,801	928		
	FOCATS		11,195		1			11,195	1			9,001	928	10,729	948

928

2022 (This page is not filed with the return. It is for your records only.) Name(s) as shown on return Tax ID Number VOICE OF THE FAITHFUL INC 02-0631760 Multi-Form Date Basis Method Deduction Form Description Life 05-31-2010 6,550 AMT MGT 1 TRADEMARK 15 05-30-2020 1 COMPUTERS AND SOFTWARE 4,645 MGT M 5 466 TOTAL 466